

**PERSONAL SERVICES**  
**Compensation Adjustment for Local Government Personnel**  
**By 2021**

**MUNICIPAL ENGINEERING OFFICE**

Name of Incumbent	Position Title	SG/STEP	Salaries/ Annum	Ret. & Life Ins. Prem.	Pag-Ibig Cont.	Philhealth	Employees Compensation Insurance Premium	PERA	Clothing/ Uniform Allowance	Terminal Leave Benefits	Other Personnel Benefit Monetization	RATA	MID YEAR BONUS
Lot S. Quino	Municipal Engineer	24/2	762,900.00	91,548.00	1,200.00	10,800.00	1,200.00	24,000.00	6,000.00		50,000.00	135,000.00	63,575.00
Neil G. Echin	Administrative Aide VI	6/7	139,908.00	16,788.96	1,200.00	2,098.68	1,200.00	24,000.00	6,000.00				11,659.00
Larry A. Mosote	Labor Foreman	6/6	138,840.00	16,660.80	1,200.00	2,082.60	1,200.00	24,000.00	6,000.00				11,570.00
Nestor B. Mirabel	Const. & Maintenance Man	2/5	109,140.00	13,096.80	1,200.00	1,800.00	1,091.40	24,000.00	6,000.00				9,095.00
Vacant (Anita M. Mondano)	Const. & Maintenance Man	2/1	105,852.00	12,702.24	1,200.00	1,800.00	1,058.52	24,000.00	6,000.00				8,821.00
Nilo M. Montaner	Const. & Maintenance Man	2/8	111,660.00	13,399.20	1,200.00	1,800.00	1,116.60	24,000.00	6,000.00				9,305.00
Antonio D. Mondano Jr	Const. & Maintenance Man	2/5	109,140.00	13,096.80	1,200.00	1,800.00	1,091.40	24,000.00	6,000.00				9,095.00
Romeo D. Perez	Const. & Maintenance Man	2/2	106,656.00	12,798.72	1,200.00	1,800.00	1,066.56	24,000.00	6,000.00				8,888.00
Vacant (Evelyn M. Beltran)	Const. & Maintenance Man	2/1	105,852.00	12,702.24	1,200.00	1,800.00	1,058.52	24,000.00	6,000.00				8,821.00
Rosa C. Nerio	Const. & Maintenance Man	2/1	105,852.00	12,702.24	1,200.00	1,800.00	1,058.52	24,000.00	6,000.00				8,821.00
Ronita N. Jornales	Const. & Maintenance Man	2/7	110,820.00	13,298.40	1,200.00	1,800.00	1,108.20	24,000.00	6,000.00				9,235.00
Leonila L. Tado	Const. & Maintenance Man	2/5	109,140.00	13,096.80	1,200.00	1,800.00	1,091.40	24,000.00	6,000.00				9,095.00
Vacant	Const. & Maintenance Man	2/1	105,852.00	12,702.24	1,200.00	1,800.00	1,058.52	24,000.00	6,000.00				8,821.00
Sub-Total			2,121,612.00	254,593.44	15,600.00	32,981.28	14,399.64	312,000.00	78,000.00	-	50,000.00	135,000.00	176,801.00

Prepared:

Reviewed :

Approved:

SUSIE E. MOSENDE

MERIAM T. PEREZ

CRISANTA O. MONDANO

**PERSONAL SERVICES**  
**Compensation Adjustment for Local Government Personnel**  
**By 2021**

**MUNICIPAL ENGINEERING OFFICE**

Name of Incumbent	Position Title	SG/STEP	Salaries/ Annum	Ret. & Life Ins. Prem.	Pag-Ibig Cont.	Philhealth	Employees Compensation Insurance Premium	PERA	Clothing/ Uniform Allowance	Terminal Leave Benefits	Other Personnel Benefit Monetization	RATA	MID YEAR BONUS
Mary Honey T. Paramo	Const. & Maintenance Man	2/5	109,140.00	13,096.80	1,200.00	1,800.00	1,091.40	24,000.00	6,000.00				9,095.00
Juditha P. Martizano	Const. & Maintenance Man	2/5	109,140.00	13,096.80	1,200.00	1,800.00	1,091.40	24,000.00	6,000.00				9,095.00
JERLYN T. CAULIN	Const. & Maintenance Man	2/1	105,852.00	12,702.24	1,200.00	1,800.00	1,058.52	24,000.00	6,000.00				8,821.00
REBECCA S. TADO	Const. & Maintenance Man	2/1	105,852.00	12,702.24	1,200.00	1,800.00	1,058.52	24,000.00	6,000.00	-			8,821.00
EDDIE MANTEZA	Electrician II	6/1	133,620.00	16,034.40	1,200.00	2,004.36	1,200.00	24,000.00	6,000.00				11,135.00
Vacant	Electrician I	4/1	118,932.00	14,271.84	1,200.00	1,800.00	1,189.32	24,000.00	6,000.00				9,911.00
Vacant	Heavy Equip. Oper. II	6/1	133,620.00	16,034.40	1,200.00	2,004.24	1,200.00	24,000.00	6,000.00				11,135.00
Ronald M. Enocilla	Administrative Aide IV (Driver II)	4/8	125,472.00	15,056.64	1,200.00	1,882.08	1,200.00	24,000.00	6,000.00				10,456.00
VACANT (Josefito G. Lupio-Retired)	Administrative Aide IV (Driver II)	4/1	118,932.00	14,271.84	1,200.00	1,800.00	1,189.32	24,000.00	6,000.00				9,911.00
Samuel Villamon Jr.	Administrative Aide IV (Driver II)	4/2	119,844.00	14,381.28	1,200.00	1,800.00	1,198.44	24,000.00	6,000.00				9,987.00
Nelson M. Dagaas	Mechanic	6/2	134,652.00	16,158.24	1,200.00	2,019.84	1,200.00	24,000.00	6,000.00				11,221.00
Christopher G. Fabiosa	Asst. Municipal Gov't. Dep't. Head	22/1	587,868.00	70,544.16	1,200.00	4,329.72	1,200.00	24,000.00	6,000.00			90,000.00	48,989.00
Sub-Total			1,902,924.00	228,350.88	14,400.00	24,840.24	13,876.92	288,000.00	72,000.00	-	-	90,000.00	158,577.00
Grand Total			2,008,776.00	241,053.12	15,600.00	26,640.24	14,935.44	312,000.00	78,000.00	-	-	90,000.00	167,398.00

Prepared:

Reviewed :

Approved:

**SUSIE E. MOSENDE**  
HRMO

**MERIAM T. PEREZ**  
Local Budget Officer (Designate)

**CRISANTA O. MONDANO**  
Local Chief Executive

**PERSONAL SERVICES**

**Compensation Adjustment for Local Government Personnel  
By 2021**

**MUNICIPAL AGRICULTURE OFFICE**

Name of Incumbent	Position Title	SG/STEP	Salaries/ Annum	Ret. & Life Ins. Prem.	Pag-Ibig Cont.	Philhealth	Employees Compensation Insurance Premium	PERA	Clothing/ Uniform Allowance	Terminal Leave Benefits	Other Personnel Benefit Monetization	RATA	MID YEAR BONUS
Arnold D. Canangca-an	Mun. Gov't. Dept. Head (Mun. Agriculturist)	24/1	750,660.00	90,079.20	1,200.00	10,800.00	1,200.00	24,000.00	6,000.00			135,000.00	62,555.00
Vacant(Arnold Canangca-an promoted to MA)	Agricultural Technologist	10/1	173,100.00	20,772.00	1,200.00	2,618.28	1,200.00	24,000.00	6,000.00				14,425.00
Laarni R. Moyon	Agriculturist Technologist	10/4	177,480.00	21,297.60	1,200.00	2,662.20	1,200.00	24,000.00	6,000.00				14,790.00
Vacant( I. Montaner-retired)	Agricultural Technologist	10/1	173,100.00	20,772.00	1,200.00	2,618.28	1,200.00	24,000.00	6,000.00				14,425.00
Vacant ( D. Ganut promoted to MENRO)	Agricultural Technologist	10/1	173,100.00	20,772.00	1,200.00	2,618.28	1,200.00	24,000.00	6,000.00				14,425.00
Gil C. Salem	Agricultural Technologist	10/6	180,456.00	21,654.72	1,200.00	2,706.84	1,200.00	24,000.00	6,000.00				15,038.00
Marianita S. Gemina	Agricultural Technologist	10/5	178,956.00	21,474.72	1,200.00	2,684.40	1,200.00	24,000.00	6,000.00				14,913.00
VACANT (Globert Vanzuela -Promoted to LDRRMO II)	Agricultural Technologist	10/1	173,100.00	20,772.00	1,200.00	2,618.28	1,200.00	24,000.00	6,000.00				14,425.00
			1,979,952.00	237,594.24	9,600.00	29,326.56	9,600.00	192,000.00	48,000.00	-	-	135,000.00	164,996.00

Prepared:

Reviewed :

Approved:

**SUSIE E. MOSENDE**  
HRMO

**MERIAM T. PEREZ**  
Local Budget Officer (Designate)

**CRISANTA O. MONDANO**  
Local Chief Executive

**PERSONAL SERVICES**

**Compensation Adjustment for Local Government Personnel  
By 2021**

**Market**

Name of Incumbent	Position Title	SG/STEP	Salaries/ Annum	Ret. & Life Ins. Prem.	Pag-Ibig Cont.	Philhealth	Employees Compensation Insurance Premium	PERA	Clothing/ Uniform Allowance	Terminal Leave Benefits	Other Personnel Benefit Monetization	RATA	MID YEAR BONUS
Vacant	Market Inspector I	6/1	133,620.00	16,034.40	1,200.00	2,004.36	1,200.00	24,000.00	6,000.00				11,135.00
<b>CHARLITA C. MONDANO</b>	Laborer I	1/1	99,612.00	11,953.44	1,200.00	1,800.00	996.12	24,000.00	6,000.00				8,301.00
Vacant (Teresita W. Clavecillas-Retired)	Laborer I	1/1	99,612.00	11,953.44	1,200.00	1,800.00	996.12	24,000.00	6,000.00				8,301.00
<b>RICKY V. MATUNOG</b>	Laborer I	1/1	99,612.00	11,953.44	1,200.00	1,800.00	996.12	24,000.00	6,000.00				8,301.00
<b>Marcelo M. Morales</b>	Laborer I	1/5	102,984.00	12,358.08	1,200.00	1,800.00	1,029.84	24,000.00	6,000.00				8,582.00
<b>Josefina G. Baluca</b>	Laborer I	1/5	102,984.00	12,358.08	1,200.00	1,800.00	1,029.84	24,000.00	6,000.00				8,582.00
<b>MERLINDA D. PILARCA</b>	Laborer I	1/1	99,612.00	11,953.44	1,200.00	1,800.00	996.12	24,000.00	6,000.00				8,301.00
			738,036.00	88,564.32	8,400.00	12,804.36	7,244.16	168,000.00	42,000.00	-	-	-	61,503.00

Prepared:

Reviewed :

Approved:

**SUSIE E. MOSENDE**  
HRMO

**MERIAM T. PEREZ**  
Local Budget Officer (Designate)

**CRISANTA O. MOND**  
Local Chief Execut

**PERSONAL SERVICES**

**Compensation Adjustment for Local Government Personnel  
By 2021**

**Waterworks**

Name of Incumbent	Position Title	SG/STEP	Salaries/ Annum	Ret. & Life Ins. Prem.	Pag-Ibig Cont.	Philhealth	Employees Compensation Insurance Premium	PERA	Clothing/ Uniform Allowance	Terminal Leave Benefits	Other Personnel Benefit Monetization	RATA	MID YEAR BONUS
Vacant	Waterworks Supervisor	14/1	249,792.00	29,975.04	1,200.00	4,121.64	1,200.00	24,000.00	6,000.00				20,816.00
Vacant	Plumber II	5/1	126,060.00	15,127.20	1,200.00	1,905.48	1,200.00	24,000.00	6,000.00				10,505.00
Rogelio N. Laniba	Meter Reader I	4/6	123,564.00	14,827.68	1,200.00	1,853.52	1,200.00	24,000.00	6,000.00				10,297.00
Annaly M. Montemor	Administrative Aide IV (Clerk II)	4/5	122,628.00	14,715.36	1,200.00	1,839.48	1,200.00	24,000.00	6,000.00				10,219.00
			622,044.00	74,645.28	4,800.00	9,720.12	4,800.00	96,000.00	24,000.00	-	-	-	51,837.00

Prepared:

Reviewed :

Approved:

**SUSIE E. MOSENDE**  
HRMO

**MERIAM T. PEREZ**  
Local Budget Officer (Designate)

**CRISANTA O. MOND**  
Local Chief Execut

**PERSONAL SERVICES**

**Compensation Adjustment for Local Government Personnel  
By 2021**

**MENRO**

Name of Incumbent	Position Title	SG/STEP	Salaries/ Annum	Ret. & Life Ins. Prem.	Pag-Ibig Cont.	Philhealth	Employees Compensation Insurance Premium	PERA	Clothing/ Uniform Allowance	Terminal Leave Benefits	Other Personnel Benefit Monetization	RATA	MID YEAR BONUS
DARELL J. GANUT	Municipal natural Resources Offi	24/1	750,660.00	90,079.20	1,200.00	10,800.00	1,200.00	24,000.00	6,000.00			135,000.00	62,555.00
			750,660.00	90,079.20	1,200.00	10,800.00	1,200.00	24,000.00	6,000.00	-	-	135,000.00	62,555.00

**PERSONAL SERVICES  
Compensation Adjustment for Local Government Personnel**

By 2021

**TOURISM OFFICE**

Name of Incumbent	Position Title	SG/STEP	Salaries/ Annum	Ret. & Life Ins. Prem.	Pag-Ibig Cont.	Philhealth	Employees Compensation Insurance Premium	PERA	Clothing/ Uniform Allowance	Terminal Leave Benefits	Other Personnel Benefit Monetization	RATA	MID YEAR BONUS
NIGEL E. ANGOB	Tourism Operations Officer II	15/1	274,776.00	32,973.12	1,200.00	4,121.64	1,200.00	24,000.00	6,000.00				22,898.00
			274,776.00	32,973.12	1,200.00	4,121.64	1,200.00	24,000.00	6,000.00	-	-	-	22,898.00

YEAR END BONUS	CASH GIFT	PBB	PEI	TOTAL
63,575.00	5,000.00		5,000.00	1,219,798.00
11,659.00	5,000.00		5,000.00	224,513.64
11,570.00	5,000.00		5,000.00	223,123.40
9,095.00	5,000.00		5,000.00	184,518.20
8,821.00	5,000.00		5,000.00	180,254.76
9,305.00	5,000.00		5,000.00	187,785.80
9,095.00	5,000.00		5,000.00	184,518.20
8,888.00	5,000.00		5,000.00	181,297.28
8,821.00	5,000.00		5,000.00	180,254.76
8,821.00	5,000.00		5,000.00	180,254.76
9,235.00	5,000.00		5,000.00	186,696.60
9,095.00	5,000.00		5,000.00	184,518.20
8,821.00	5,000.00		5,000.00	180,254.76
176,801.00	65,000.00	-	65,000.00	3,497,788.36



YEAR END BONUS	CASH GIFT	PBB	PEI	TOTAL
9,095.00	5,000.00		5,000.00	184,518.20
9,095.00	5,000.00		5,000.00	184,518.20
8,821.00	5,000.00		5,000.00	180,254.76
8,821.00	5,000.00		5,000.00	180,254.76
11,135.00	5,000.00		5,000.00	216,328.76
9,911.00	5,000.00		5,000.00	197,215.16
11,135.00	5,000.00		5,000.00	216,328.64
10,456.00	5,000.00		5,000.00	205,722.72
9,911.00	5,000.00		5,000.00	197,215.16
9,987.00	5,000.00		5,000.00	198,397.72
11,221.00	5,000.00		5,000.00	217,672.08
48,989.00	5,000.00		5,000.00	893,119.88
158,577.00	60,000.00	-	60,000.00	3,071,546.04
167,398.00	65,000.00	-	65,000.00	3,251,800.80

YEAR END BONUS	CASH GIFT	PBB	PEI	TOTAL
62,555.00	5,000.00		5,000.00	1,154,049.20
14,425.00	5,000.00		5,000.00	267,740.28
14,790.00	5,000.00		5,000.00	273,419.80
14,425.00	5,000.00		5,000.00	267,740.28
14,425.00	5,000.00		5,000.00	267,740.28
15,038.00	5,000.00		5,000.00	277,293.56
14,913.00	5,000.00		5,000.00	275,341.12
14,425.00	5,000.00		5,000.00	267,740.28
164,996.00	40,000.00	-	40,000.00	3,051,064.80

YEAR END BONUS	CASH GIFT	PBB	PEI	TOTAL
11,135.00	5,000.00		5,000.00	216,328.76
8,301.00	5,000.00		5,000.00	172,163.56
8,301.00	5,000.00		5,000.00	172,163.56
8,301.00	5,000.00		5,000.00	172,163.56
8,582.00	5,000.00		5,000.00	176,535.92
8,582.00	5,000.00		5,000.00	176,535.92
8,301.00	5,000.00		5,000.00	172,163.56
				-
61,503.00	35,000.00	-	35,000.00	1,258,054.84

IANO  
ive

YEAR END BONUS	CASH GIFT	PBB	PEI	TOTAL
20,816.00	5,000.00		5,000.00	367,920.68
10,505.00	5,000.00		5,000.00	206,502.68
				-
10,297.00	5,000.00		5,000.00	203,239.20
10,219.00	5,000.00		5,000.00	202,020.84
				-
				-
51,837.00	20,000.00	-	20,000.00	979,683.40

IANO  
ive

YEAR END BONUS	CASH GIFT	PBB	PEI	TOTAL
62,555.00	5,000.00		5,000.00	#####
62,555.00	5,000.00	-	5,000.00	#####

YEAR END BONUS	CASH GIFT	PBB	PEI	TOTAL
22,898.00	5,000.00		5,000.00	400,066.76
22,898.00	5,000.00	-	5,000.00	400,066.76